

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10010
USA

Your ref.

Our ref.

Date:

23 May 2022

Continued commitment letter to UN Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that Elkem ASA continues to support the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication to you, we express our intent to continue to advance those principles within our sphere of influence. We are committed to make the principles of the Global Compact part of our strategy, culture and day-to-day operations. We also commit to support the broader goals of the United Nations, particularly the United Nations Sustainable Development Goals and the Paris agreement.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress annually according to the Global Compact COP policy.

This includes:

- An annual statement signed by the CEO expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of the practical actions that the company has taken to implement the Global Compact principles on the four issues of human rights, labour, environment, and anti-corruption, found in our 2021 ESG (Environmental, Social, Governance) report, made available online.
- A measurement of the outcomes of our actions, based on a materiality assessment. The descriptions and outcomes have been compiled in our 2021 ESG report.

Yours sincerely,
Elkem ASA


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Chief Executive Officer

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